

**MINUTES OF THE EXECUTIVE COMMITTEE MEETING OF THE  
BOARD OF TRUSTEES OF JORDAN VALLEY WATER CONSERVANCY DISTRICT**

(Approved June 4, 2025)

Held May 12, 2025

The Executive Committee meeting of the Board of Trustees of the Jordan Valley Water Conservancy District was held in person and electronically on Monday, May 12, 2025, at 4:14 p.m. at JVVCD's office located at 8215 South 1300 West, West Jordan, Utah.

This meeting was conducted electronically in accordance with the Utah Open and Public Meetings Act (Utah Code Ann. (1953) §§ 52-4-1 et seq.) and Chapter 7.12 of the Administrative Policy and Procedures Manual ("Electronic Meetings").

**Trustees Present:**

Corey Rushton, Chair  
Andy Pierucci (electronic)  
Barbara L. Townsend  
Dawn Ramsey (electronic)  
John Richardson  
John H. Taylor  
Karen Lang (electronic)  
Mick Sudbury  
Zach Jacob

**Staff Present:**

Alan Packard, General Manager  
Jacob Young, Deputy General Manager  
David Martin, Chief Finance Officer/Treasurer  
Brian McCleary, Controller  
Shazelle Terry, Assistant General Manager  
Shane Swensen, Chief Engineer  
Travis Christensen, Engineering Group Leader  
Shaun Moser, Conservation Garden Park Manager  
Mindy Keeling, Executive Assistant  
Lisa Wright, Administrative Assistant III  
Teresa Atkinson, Administrative Assistant II  
Gordon Batt, Operations Division Manager  
Kelly Good, Community Engagement Department Manager  
Jason Brown, Information Systems Department Manager  
Brian Callister, Maintenance Department Manager  
Martin Feil, Database Administrator (electronic)  
Kurt Ashworth, Human Resources Manager  
Courtney Brown, Conservation Division Manager  
Jeanette Perry, Customer Services Supervisor

**Also present:**

Ben Stanley, JVVCD General Counsel candidate  
Greg Christensen, Trustee, Kearns Improvement District

**Welcome**

Mr. Corey Rushton, Chair, called the meeting to order at 3:50 p.m.

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**Review  
agenda for  
April 9, 2025,  
Board meeting**

Mr. Rushton asked Mr. Alan Packard, General Manager, to review the proposed agenda for the May 14, 2025, regular Board of Trustees meeting. Mr. Packard stated the meeting would focus on the public hearing scheduled for Wednesday, May 14, 2025, at 6:00 p.m. to present information on the financial plan, budget, and water rates, including presentations by staff led by Mr. David Martin, with outside consultant Shawn Koorn. Mr. Packard noted that the decision on the proposed budget would be scheduled for the June 4, 2025, Board meeting. The agenda also consists of routine consent items, an action for the Board to consider providing advice and consent for the General Counsel appointment, and an action item regarding a resolution designating Mr. Dave Martin to serve as the JVVCD representative on the Utah Association of Special JVVCD Board of Trustees. Mr. Packard noted an action item concerning the City of South Salt Lake water conservation funding agreement, and a contingency closed meeting was included in case there were questions regarding the general counsel appointment.

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**Introduction of  
Candidate for  
General  
Counsel**

Mr. Corey Rushton announced that agenda items two and three would be taken out of order due to some trustees needing to leave quickly. The Committee proceeded to item three.

Mr. Alan Packard introduced Mr. Ben Stanley as the General Counsel candidate, noting that his resume was sent to the Trustees last week. Mr. Packard described Mr. Stanley's qualifications, including 20 years of legal experience, and working at the Utah County Attorney's office for the past three years.

Mr. Stanley noted that he moved often as a child due to his father's Air Force career, but he completed his education in Utah and graduated from BYU Law School. He discussed his experience in private law firms, gaining skills in complex litigation and advising outside counsel, and his move to the public sector was driven by a commitment to criminal justice reform. Mr. Stanley expressed enthusiasm for the role and gratitude for the JVVCD leadership team's support. Mr. Stanley responded to various questions from the Trustees about his experience. Trustees commented on JVVCD staff's effective vetting of candidates, emphasizing the value of Mr. Stanley's public service experience serving on the Pleasant Grove City Council. Mr. Packard reminded the Board that the General Counsel position requires their advice and consent, with an item for that action on the May 14 agenda. Mr. Stanley is ready to start on May 19, 2025.

Mr. Andy Pierucci left the meeting at 3:54 p.m.

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**District  
Management**

Mr. Packard and Mr. Jacob Young discussed the transition plan for Mr. Packard's retirement in January 2026 and Mr. Young's succession as General Manager.

**Structure**

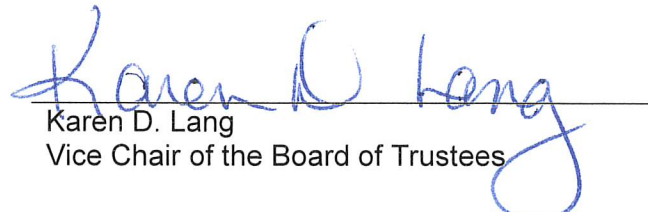
**Reorganization** Mr. Young proposed a new structure that phases out the Assistant General Manager position and implements new director positions. He noted that the proposed structure features the General Manager, a Chief Operating Officer (Shazelle Terry), a Chief Financial Officer (Dave Martin), and a Chief/General Counsel, all reporting directly to the General Manager. Mr. Young noted that this structure aims to strengthen organizational capacity, promote employee growth, and improve communication. Reporting to the COO will be four directors guiding core services: Shane Swensen (Infrastructure and Supply Planning), Brian Callister (Asset Management), Kelly Good (Community Engagement), and Gordon Batt (Product Quality and Delivery). The transition for these Directors will occur between July and December 2025, with potential refinements being assessed. Two additional Director roles in business support—Director of Digital Services (to be determined) and Director of Administration and/or Financial Services (still under evaluation)—are anticipated to be decided in 2026 or later.

Mr. Packard indicated that Mr. Young will begin to take an active role, training the new executive team from July to September 2025, and leading the FY 2027 budget process in the final quarter of 2025. He will also engage with the Prepare 60 cohort group and start direct interaction with legislators by November/December. Trustees supported the proposed future structure and transition plan

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**Adjourn**

Mr. Rushton called for a motion to adjourn. Mr. Mick Sudbury moved to adjourn. Following a second from Ms. Barbara Townsend, the meeting adjourned at 4:34 p.m.

  
Karen D. Lang  
Vice Chair of the Board of Trustees

  
Alan E. Packard  
District Clerk