

**MINUTES OF THE REGULAR BOARD MEETING OF THE
BOARD OF TRUSTEES OF JORDAN VALLEY WATER CONSERVANCY DISTRICT**

(Approved January 14, 2026)

November 12, 2025

A regular Board meeting of the Board of Trustees of the Jordan Valley Water Conservancy District was held both in person and electronically on Wednesday, November 12, 2025, at 3:00 p.m. at JVVCD's administration building located at 8215 South 1300 West, West Jordan, Utah.

This meeting was conducted electronically in accordance with the Utah Open and Public Meetings Act (Utah Code Ann. §§ 52-4-101 et seq.) and Chapter 7.12 of the Administrative Policy and Procedures Manual ("Electronic Meetings").

Trustees Present:

Corey L. Rushton, Chair
Karen D. Lang, Vice Chair (electronic)
Zach Jacob
Andy Pierucci (electronic)
Dawn R. Ramsey
John Richardson
Mick M. Sudbury
John H. Taylor
Barbara L. Townsend

Staff Present:

Alan Packard, General Manager
Jacob Young, Deputy General Manager
Shazelle Terry, Assistant General Manager
Ben Stanley, General Counsel
David Martin, Chief Financial Officer
Brian McCleary, Controller
Gordon Batt, Director of Water Quality & Operations
Brian Callister, Director of Asset Management
Carl Wilkins, Director of Digital Services
Kelly Good, Director of Community Engagement
Kurt Ashworth, Human Resources Manager
Martin Feil, Database Administrator (electronic)
Shane Swensen, Director of Engineering and Water Development
Travis Christensen, Engineering Group Leader
Mindy Keeling, Executive Assistant
Lisa Wright, Administrative Assistant III
Alisha Kimmerle, Administrative Assistant II
Wade Tuft, Water Supply Manager
Jeff Betton, Safety Manager
Margaret Dea, Senior Accountant (electronic)
Conor Tyson, Registered Engineer
Jake Slater, Registered Engineer
John Kahle, Staff Engineer

Also Present:

Ammon Allen, Engineering Manager, Metropolitan Water District of Salt Lake and Sandy
Robert Moore, General Counsel, Central Utah Water Conservancy District
Ana Paz, Associate Engineer, City of South Jordan (electronic)

Brittany Sorenson, Managing Engineer, Brown and Caldwell
 Ron Stewart, Auditor, Gilbert & Stewart CPA's
 Jason Helm, General Manager, Granger-Hunter Improvement District (electronic)
 Justun Edwards, Director of Public Works, Herriman City (electronic)
 Ryan Willeitner, Engineer, Jacobs Engineering (electronic)
 Stacie Olsen, Assistant Public Works Director, Riverton City (electronic)
 Jason Luettinger, Principal, Bowen Collins & Associates (electronic)
 Clint Dilley, General Manager, Magna Water District (electronic)
 David Robertson, Principal/Owner, LRB Public Finance Advisors
 Raymond Garrison, Director of Public Works, City of South Jordan
 Greg Anderson, General Manager, Kearns Improvement District
 Greg Christensen, Trustee, Kearns Improvement District
 Mark Chalk, General Manager, Taylorsville-Bennion Improvement District (electronic)
 Nicholas Griffith, Civil Engineer, AECOM
 Sam Fankhauser, Engineer, AE2S
 Scott Morrison, Client Account Manager, Jacobs Engineering Group
 Branden Anderson (electronic)
 Kendall (electronic)

**Call to order and
introduction of
visitors**

Mr. Corey Rushton, Chair, convened the Board meeting of the Jordan Valley Water Conservancy District Board of Trustees at 3:00 p.m. on Wednesday, November 12, 2025. Mr. Rushton introduced the members of the Board and the public who joined the meeting both in person and electronically.

**Approval of common
consent items**

Mr. Rushton presented the minutes of the Executive Committee meeting held October 6, 2025; the regular Board meeting held October 8, 2025; and the October 2025 Trustees' expenses report. Mr. Rushton called for a motion. Mr. John Richardson moved to approve the minutes of the October 6 and 8 meetings and the October 2025 Trustees' expenses report. Following a second by Mr. Andy Pierucci, the motion was approved by those present as follows:

Mr. Rushton – aye	Mr. Richardson – aye
Ms. Lang – not present	Mr. Sudbury – aye
Mr. Jacob – aye	Mr. Taylor – aye
Mr. Pierucci – aye	Ms. Townsend – aye
Ms. Ramsey – aye	

Public Comments

There were no public comments.

Core Mission Reports

Water supply update

Mr. Alan Packard, General Manager, provided an update on water deliveries, noting that total demands for October were down significantly, 36% combined wholesale and retail, compared to October of last year due to rainy conditions. Fiscal year-to-date deliveries were consequently down 4%, reflecting the public's significant response to wet weather, which puts the JVVCD in a good position heading into winter. Mr. Packard reported that JVVCD has continued its leases with the Great Salt Lake Watershed Enhancement Trust in 2025, releasing 12,000 acre-feet of lower Jordan River rights throughout the irrigation season, along with 5,300 acre-feet of Utah Lake storage water in late summer, which positively benefited the Jordan River ecosystem. He also confirmed that a change application for 1,800 acre-feet of additional Utah Lake water was recently approved, setting JVVCD up for further releases in 2026. Mr. Packard said Member

Agencies were notified of the opportunity to assign up to five percent of their unused water to another Member Agency and that no agency had yet made a request. He shared that most entities are looking good concerning their minimum water purchase agreements but noted that deliveries to Riverton City are projected to exceed 120% of contract amount.

Mr. Wade Tuft, Water Supply Manager, provided a visual summary of the water season, reviewing the sources from the Provo River project. He gave an update on the Deer Creek intake project noting that it is slated for completion in a couple of years. This project involves replacing guard gates and constructing a bypass structure to ensure redundancy. He noted that the 2025 end-of-water-year data showed greater utilization of Jordanelle Central Utah Project water compared to the previous year and that JVVCD strategically manages water storage between Jordanelle and Deer Creek.

Ms. Karen Lang joined the meeting electronically at 3:07 p.m.

Water quality update

Mr. Gordon Batt, Director of Water Quality & Operations, provided an overview of the Southwest Groundwater Treatment Plant discharge permit, which is administered by the Utah State Department of Environmental Quality and is intended to protect water bodies. He reviewed the timeline, noting the complexity of the permit, which took four years (2010 to 2014) to finalize due to concerns over potential effects on the environment and waterfowl. To address concerns, a three-party agreement between the Friends of Great Salt Lake, JVVCD, and the Division of Water Quality, established a technical review committee made up of one representative from each entity. They meet annually to evaluate the previous year's data and review any impact of the discharge water to Gilbert Bay. The required monitoring efforts, which cost JVVCD and Rio Tinto approximately \$150,000 annually, include daily, weekly, and monthly measurements, as well as bird surveys conducted bi-weekly during the nesting season. Mr. Batt reported that while JVVCD's discharge selenium levels are low (2.4 to 3.4 µg/L), two collected bird eggs (from a killdeer and a black neck stilt) showed a mean selenium concentration of 14.2 mg/kg, above the permit limit of 9.8 mg/kg. Despite JVVCD implementing efforts to reduce selenium discharge, the upward trend in bird egg concentrations is a major concern. Staff are currently waiting for the Division of Water Quality's response to public comments on the permit renewal to determine a path forward.

Standing Committee Reports

Finance update

Mr. Brian McCleary, Controller, reviewed the Financial Report for September 2025. He stated that the primary financial event in September was the debt service payment of nearly \$23 million, which resulted in a net income deficit of \$16 million for the month. The debt service payment this year was approximately \$3 million higher than the previous year, as a result of the recent bond issue. Mr. McCleary affirmed that this deficit for the month of September was anticipated and aligns with JVVCD's projections, aiming for about \$20 million in net revenues by the end of the year.

Conservation update

Ms. Kelly Good, Director of Community Engagement, reported on the Nightfall Halloween event held at the Conservation Garden Park. The event was part of a strategy to introduce new visitors to the Garden and increase awareness leading toward conservation action. Activities included passive

events over two weeks such as scavenger hunts and pumpkin decorating, and the main Nightfall event on October 24, which featured trick-or-treating and a dog costume contest. She said staff successfully integrated conservation education, such as water-efficient mowing practices. The free event attracted approximately 850 attendees. Ms. Good noted that as of October, year-to-date visitor numbers exceeded the total attendance for the entirety of 2024. She stated that events such as Nightfall are part of the overall outreach strategy which begins with awareness and eventually leads to advocacy and tangible action.

**Consider approval of
Board meetings'
schedule for 2026**

Mr. Rushton reviewed the proposed 2026 meeting schedule, which includes Monday work sessions, followed by Wednesday regular Board meetings. A key change noted was the plan for small in-person group discussions in January to address budget and policy/transition matters.

Mr. Rushton called for a motion to ratify the proposed schedule for posting. Ms. Dawn Ramsey moved to approve the proposed 2026 board meeting schedule. Following a second by Mr. Mick Sudbury, the motion was approved by those present as follows:

Mr. Rushton – aye
Ms. Lang – aye
Mr. Jacob – aye
Mr. Pierucci – aye
Ms. Ramsey – aye

Mr. Richardson – aye
Mr. Sudbury – aye
Mr. Taylor – aye
Ms. Townsend – aye

**Consider approval of
a professional
services contract for
Strategic and
Legislative
Communications
Services**

Mr. Alan Packard presented the recommendation to renew a professional services contract for strategic communication and lobbying services, which is utilized cooperatively by Prepare60, the four largest water districts in Utah. He emphasized that this cooperative effort has been productive since 2014, resulting in key legislative successes. Key accomplishments include elevating recognition and status of the four districts, establishment of the Water Infrastructure Restricted Account (WIRA), state funding for landscape conversions, the Statewide Water Infrastructure Plan, as well as productive working relationships with Utah League of Cities and Towns and other associations. Mr. Packard said that in accordance with State law, governmental entities are required to revisit and reprocure service contracts every five years. A request for statement of qualifications for strategic and legislative communications services was issued, resulting in a single proposal from FCH Partners. The proposed team consisting of accomplished lobbyists and strategic advisors. The recommended agreement is a one-year contract renewable up to five years, with each district paying \$196,500 annually.

Discussion ensued regarding the monthly fee and the broad scope of work. Mr. Packard confirmed that staff had negotiated a reduction in the initial proposed fee and would incorporate specific deliverables like Water School into the scope of work.

Mr. Rushton called for a motion to approve a professional services contract for Strategic and Legislative Communications Services. Ms. Dawn Ramsey moved to approve the professional services contract with FCH Partners in

the amount of \$196,500 and authorize the General Manager and General Counsel to finalize necessary revisions. Following a second by Mr. John Taylor, the motion was approved by those present as follows:

Mr. Rushton – aye	Mr. Richardson – nay
Ms. Lang – aye	Mr. Sudbury – aye
Mr. Jacob – aye	Mr. Taylor – aye
Mr. Pierucci – not present	Ms. Townsend – aye
Ms. Ramsey – aye	

Mr. Andy Pierucci left the meeting.

Financial Matters

Presentation on the audit report by Gilbert & Stewart for fiscal year ending June 30, 2025

Mr. Ron Stewart, of Gilbert & Stewart CPA's, reviewed the audit process and stated that there are four objectives pertaining to the audit: 1) to determine if the financial statements are accurate, materially correct and meet accounting standards, 2) to determine if internal controls are implemented and working effectively, 3) to determine if JVVCD is compliant with State finance rules and regulations, and 4) a single audit for federal expenditures exceeding \$750,000. He stated that the unmodified opinion expressed by Gilbert & Stewart in the firm's audit report is that the financial statements present fairly, in all material respects, the financial position of the business type activities of JVVCD as of June 30, 2025. He mentioned some of the various documents and procedures that are reviewed or tested during the audit. Mr. Stewart said that in the evaluation of JVVCD's internal controls, Gilbert & Stewart did not find any significant deficiencies or material weaknesses, and JVVCD met all compliance requirements in Utah law with one minor exception. The only area of non-compliance found was a deficiency in the coverage limit for crime insurance. The required limit changes according to the magnitude of the budget, and the recent bond issue created the need to increase the limit and staff is now modifying the coverage. Mr. Stewart concluded by noting the firm's clean, unmodified opinion of the single audit as well.

Mr. Rushton called for a motion to accept the findings of the audit report. Mr. John Taylor moved to accept the findings of the audit report. Following a second by Ms. Barbara Townsend, the motion was approved by those present as follows:

Mr. Rushton – aye	Mr. Richardson – aye
Ms. Lang – aye	Mr. Sudbury – aye
Mr. Jacob – aye	Mr. Taylor – aye
Mr. Pierucci – not present	Ms. Townsend – aye
Ms. Ramsey – aye	

Consider adoption of Resolution No. 25-10, “Authorizing a Transfer of Funds from the Revenue Fund to the Capital Projects Fund and

Mr. Martin stated that after the audit report is completed, an annual transfer is proposed from the Revenue Fund to various reserve funds. The proposed Resolution No. 25-10 will authorize the transfer of these funds. He provided a reconciliation summary of the fiscal year 2024/2025 ending financial results. Mr. Martin mentioned that the audit report is consolidated with the Jordan Valley Conservation Gardens Foundation, and that those amounts and some non-cash accruals were removed in the summary. He then provided information on the funds included in the Resolution for transfer,

Other Designated Reserve Funds"

including the balance of those funds before and after the transfer. Mr. Martin said the total transfer amount is \$25,751,345. He said actual water deliveries exceeded the budgeted amount of 104,000 acre-feet, and the revenues generated by the higher water sales are proposed to be transferred to the Revenue Stabilization Fund. Also, savings from budgeted expenses that were not fully spent are proposed to be transferred to the Short-Term Operating Reserve Fund.

Mr. Martin recommended transferring funds from the Revenue Fund to the following funds: \$518,638 to the Capital Projects Fund, \$13,703,323 to the Replacement Reserve Fund, \$264,111 to the Development Fee Fund, \$700,000 to the General Equipment Fund, \$200,000 to the Emergency Reserve/Self-Insurance Fund, \$300,000 to the Operation and Maintenance Fund, \$2,282,387 to the Short-Term Operating Reserve Fund, and \$7,782,886 to the Revenue Stabilization Fund.

Mr. Martin recommended adoption of Resolution No. 25-10, "Authorizing a Transfer of Funds from the Revenue Fund to the Capital Projects Fund and Other Designated Reserve Funds."

Mr. Rushton called for a motion on the recommendation. Mr. John Taylor moved to adopt Resolution No. 25-10, "Authorizing a Transfer of Funds from the Revenue Fund to the Capital Projects Fund and Other Designated Reserve Funds." Following a second by Mr. John Richardson, the motion was approved by those present as follows:

Mr. Rushton – aye

Ms. Lang – aye

Mr. Jacob – aye

Mr. Pierucci – not present

Ms. Ramsey – aye

Mr. Richardson – aye

Mr. Sudbury – aye

Mr. Taylor – aye

Ms. Townsend – aye

Consider award of professional services contract for municipal advisor services

Mr. Martin said the municipal advisor is a key consultant that advises JVVCD on bond issue structure, sale method, timing, terms, and helps select an underwriter. They assist with coordinating all the necessary work needed to be done by bond counsel, underwriters, and rating agencies as JVVCD goes to the market to issue bonds used to fund capital projects. He said JVVCD's latest ten-year financial plan projected the need for \$310 million in new bonds, highlighting the essential need for these services.

Mr. Martin said the contract for JVVCD's current municipal advisor, LRB Public Finance Advisors, expires in December 2025. JVVCD issued a Request for Statements of Qualifications (SOQ) for municipal advisor services and received two SOQ's. An evaluation committee reviewed and scored the SOQ's, and the highest ranked firm was LRB Public Finance Advisors. Staff successfully negotiated a fee that maintained the same structure as the previous contract. Mr. Martin recommended awarding a professional services contract for municipal advisor services to LRB Public Finance Advisors.

Mr. Rushton called for a motion on the recommendation. Mr. John Taylor moved to award a professional services contract for municipal advisor services to LRB Public Finance Advisors. Following a second by Ms. Dawn

Ramsey, the motion was unanimously approved by those present as follows:

Mr. Rushton – aye	Mr. Richardson – aye
Ms. Lang – aye	Mr. Sudbury – aye
Mr. Jacob – aye	Mr. Taylor – aye
Mr. Pierucci – not present	Ms. Townsend – aye
Ms. Ramsey – aye	

**Conservation,
Communications, and
Information Systems
activities**

**Consider approval of
a water efficiency
standards agreement
with Draper City**

Mr. Young presented information on a Water Efficiency Standards Agreement with Draper City. This funding is designated for supporting a part-time landscape inspector position to integrate the knowledge required for implementing water efficiency standards. Mr. Young recommended awarding \$53,800 to Draper City for Water Efficiency Standards funding.

Mr. Rushton called for a motion on the recommendation. Mr. John Richardson moved to approve a Water Efficiency Standards Agreement with Draper City in the amount of \$53,800. Following a second by Ms. Barbara Townsend, the motion was unanimously approved by those present as follows:

Mr. Rushton – aye	Mr. Richardson – aye
Ms. Lang – aye	Mr. Sudbury – aye
Mr. Jacob – aye	Mr. Taylor – aye
Mr. Pierucci – not present	Ms. Townsend – aye
Ms. Ramsey – aye	

**Consider approval of
a water efficiency
standards agreement
with Riverton City**

Mr. Young presented information on a Water Efficiency Standards Agreement with Riverton City. This funding is designated for a full-time Water Conservation Specialist that assists in ensuring compliance with the Water Efficiency Standards and oversees the City's water conservation programs. Mr. Young recommended awarding \$56,320 to Riverton City for Water Efficiency Standards funding.

Mr. Rushton called for a motion on the recommendation. Mr. John Richardson moved to approve a Water Efficiency Standards Agreement with Riverton City in the amount of \$56,320. Following a second by Ms. Barbara Townsend, the motion was unanimously approved by those present as follows:

Mr. Rushton – aye	Mr. Richardson – aye
Ms. Lang – aye	Mr. Sudbury – aye
Mr. Jacob – aye	Mr. Taylor – aye
Mr. Pierucci – not present	Ms. Townsend – aye
Ms. Ramsey – aye	

Engineering Activities

**Consider
authorization to
award a construction
contract for the
Jordan Aqueduct**

Mr. Shane Swensen, Director of Engineering and Water Development, said the JA-2 flow control structure was constructed in 1974 and includes valves and flow meters that have exceeded their expected service life. The proposed project will replace three flow meters, three butterfly valves, and the 66-inch outlet valve at the Terminal Reservoir. He stated that replacement will enhance operational efficiency and support long-term infrastructure integrity. Seven bids were received with Nelson Brothers

**Reach 2 Flow Control
Structure
Improvements**

Construction being the lowest at \$816,699. Mr. Swensen noted that the Metropolitan Water District of Salt Lake and Sandy (MWDSLs) will cost-share two-sevenths of the project and that most of the work is scheduled for next winter due to equipment lead times. He recommended awarding the contract to Nelson Brothers Construction in the amount of \$816,699, for the Jordan Aqueduct Reach 2 Flow Control Structure Improvements.

Mr. Rushton called for a motion on the recommendation. Ms. Barbara Townsend moved to authorize the award of a construction contract to Nelson Brothers Construction for the Jordan Aqueduct Reach 2 Flow Control Structure Improvements, in the amount of \$816,699. Following a second by Mr. Mick Sudbury, the motion was approved by those present as follows:

Mr. Rushton – aye	Mr. Richardson – aye
Ms. Lang – aye	Mr. Sudbury – aye
Mr. Jacob – aye	Mr. Taylor – aye
Mr. Pierucci – not present	Ms. Townsend – aye
Ms. Ramsey – aye	

**Consider
authorization to
award a construction
contract for the
Terminal Reservoir
Basin 3 Gearbox
Replacement**

Mr. Swensen presented information on a construction contract for the Terminal Reservoir Basin 3 Gearbox Replacement. The Terminal Reservoir is the largest reservoir in JVVCD's distribution system. He explained that basin 3 of the Terminal reservoir has several valve gearboxes that have reached the end of their service life and require replacement. These valves are necessary to maintain operational reliability for isolating the basins. Work is scheduled to begin in the winter of 2025, and the MWDSLs will cost-share two-sevenths of this project. Mr. Swensen said two bids were received, with Corrio Construction submitting the lowest bid at \$95,013. He recommended authorization to award a construction contract for the Terminal Reservoir Basin 3 Gearbox Replacement project to Corrio Construction, in the amount of \$95,013.

Mr. Rushton called for a motion on the recommendation. Mr. Mick Sudbury moved to approve the construction contract with Corrio Construction for the Terminal Reservoir Basin 3 Gearbox Replacement project, in the amount of \$95,013. Following a second by Mr. John Richardson, the motion was approved by those present as follows:

Mr. Rushton – aye	Mr. Richardson – aye
Ms. Lang – aye	Mr. Sudbury – aye
Mr. Jacob – aye	Mr. Taylor – aye
Mr. Pierucci – not present	Ms. Townsend – aye
Ms. Ramsey – aye	

**Consider
authorization to
award a construction
contract for the
Jordan Aqueduct
spot repairs**

Mr. Swensen presented information on a construction contract for the Jordan Aqueduct spot repairs. He said a steel cylinder wall loss survey was conducted in 2020 to detect and identify areas of corrosion. The survey identified 15 locations requiring further evaluation and repair. He explained that the proposed project will expose and reassess the extent of the corrosion and perform necessary repairs. The repairs are critical to maintaining the long-term integrity of the aqueduct. He stated that the MWDSLs will cost-share two-sevenths of the project. Mr. Swensen said

three bids were received, with Whitaker Construction submitting the lowest bid at \$353,500. He recommended authorization to award a construction contract for the Jordan Aqueduct spot repairs project to Whitaker Construction, in the amount of \$353,500.

Mr. Rushton called for a motion on the recommendation. Mr. Mick Sudbury moved to approve the construction contract with Whitaker Construction for the Jordan Aqueduct spot repairs project, in the amount of \$353,500. Following a second by Ms. Dawn Ramsey, the motion was approved by those present as follows:

Mr. Rushton – aye	Mr. Richardson – aye
Ms. Lang – aye	Mr. Sudbury – aye
Mr. Jacob – aye	Mr. Taylor – aye
Mr. Pierucci – not present	Ms. Townsend – aye
Ms. Ramsey – aye	

**Consider
authorization to
award a construction
contract for the 2026
Multi-Site
Landscaping**

Mr. Swensen said the proposed project is to implement waterwise landscaping at seven sites including wells, reservoirs, and pump stations. The initiative involves converting turfgrass to low water use plants and drip irrigation to significantly reduce irrigation demand and promote sustainable landscapes. He said the new designs were developed by JVVCD's Conservation staff. Mr. Swensen said five bids were received. He recommended awarding a construction contract to the lowest bidder, Nelson Brothers Construction in the amount of \$449,898. The project anticipates two-sevenths cost-sharing from the MWDSLS for the portion of the project eligible for cost-sharing and landscape incentive funding.

Mr. Taylor inquired how the cost-sharing funding for the project would be allocated to the budget and shown as revenue. Mr. Martin explained that the portion from MWDSLS is recorded as cost-sharing in the capital projects fund.

There was need for further discussion in closed session and action on this item was postponed until after the closed session.

**Consider
authorization to
award an engineering
contract for the Casto
Springs Water
Treatment Plant**

Mr. Swensen presented a proposed engineering contract to design a treatment plant for the Casto Spring and Dry Creek Spring water rights, which must be treated before use. The project, budgeted at \$10.5 million in the ten-year plan, is supported by a \$3 million WaterSMART grant from the Bureau of Reclamation. He said the project will help utilize and enhance JVVCD's system capacity and strengthen its long-term water supply. Mr. Swensen said four proposals were received with AECOM being the highest ranked firm. He recommended awarding an engineering contract for the Casto Springs Water Treatment Plant to AECOM in the amount of \$1,994,345.

Mr. Rushton called for a motion on the recommendation. Mr. John Richardson moved to approve the engineering contract for the Casto Springs Water Treatment Plant to AECOM in the amount of \$1,994,345. Following a second by Mr. Mick Sudbury, the motion was approved by those present as follows:

Mr. Rushton – aye	Mr. Richardson – aye
Ms. Lang – aye	Mr. Sudbury – aye
Mr. Jacob – aye	Mr. Taylor – aye
Mr. Pierucci – not present	Ms. Townsend – aye
Ms. Ramsey – aye	

Reporting Items**Capital Projects
report for October
2025**

Mr. Travis Christensen, Engineering Group Leader, reported on two final project completions including: 1) Four Well Redevelopment and Test Pumping Project, and 2) 2025 Multi-Site Landscaping.

**Review annual Loss
Report**

Mr. Jeff Betton, Safety Manager, reviewed the Annual Loss Report for the 2024/2025 fiscal year. He said there were five Workers' Compensation claims, with the highest location of injury being the back and elbow/arm and the most common type being strains and sprains. There were also five vehicle crashes, primarily attributed to collision and backing. Property damage included 15 losses, costing almost \$50,000, with vehicles and facilities/equipment being the leading types. Mr. Betton highlighted that the district's EMOD (Experience Modification Rate) is below the industry average, resulting in approximately \$60,000 in savings on Workers' Compensation insurance premiums.

**Routine reporting
items**

Mr. Rushton requested that Trustees review the Central Utah Project/CUWCD activities report. He noted there was one facility rental agreement signed by the General Manager and that the monthly performance scorecard looked good. He also briefly addressed media coverage.

**Consider adoption of
Resolution No. 25-11,
"Amending JVWCD's
Administrative Policy
and Procedures
Manual"**

The Board briefly discussed proposed Resolution No. 25-11 "Amending JVWCD's Administrative Policy and Procedures Manual", regarding the removal of Board advice and consent for the Controller position. The motion was not advanced, and the Board directed the General Manager to proceed with the controller hiring process, using individual Trustee outreach and correspondence for advice and consent to avoid potential delays related to the holiday schedule.

Mr. Andy Pierucci rejoined the meeting electronically around 5:30 p.m.

Upcoming Meetings

Mr. Rushton reviewed the upcoming meetings including the Conservation Committee meeting, Monday, December 8 at 3:00 p.m.; Executive Committee meeting, Monday, December 8 at 3:30 p.m.; and the regular Board meeting, Wednesday, December 10 at 3:00 p.m.

**Consider approval to
cancel the
Conservation
Committee meeting
and the Executive
Committee meeting
scheduled for**

Mr. Rushton recommended cancelling the Conservation and Executive Committee meetings scheduled for Monday, December 8 and the regular Board meeting scheduled for Wednesday, December 10. Ms. Barbara Townsend moved to cancel the meetings scheduled for December 8 and 10. Following a second by Mr. Zach Jacob, the motion was approved by those present as follows:

**December 8, 2025, and
the Board of Trustees
meeting scheduled for
December 10, 2025**

Mr. Rushton – aye
Ms. Lang – aye
Mr. Jacob – aye
Mr. Pierucci – aye
Ms. Ramsey – aye

Mr. Richardson – aye
Mr. Sudbury – aye
Mr. Taylor – aye
Ms. Townsend – aye

Closed Meeting

Mr. Rushton proposed convening closed meetings beginning at 5:46 p.m. to discuss confidential information provided during procurement process, pending or reasonably imminent litigation, sale or purchase of real property, and the character and professional competence of an individual. Mr. John Richardson moved to go into closed sessions for the discussions. Following a second by Mr. Mick Sudbury, the motion was approved by those present as follows:

Mr. Rushton – aye
Ms. Lang – aye
Mr. Jacob – aye
Mr. Pierucci – aye
Ms. Ramsey – aye

Mr. Richardson – aye
Mr. Sudbury – aye
Mr. Taylor – aye
Ms. Townsend – aye

The closed meetings convened at 5:52 p.m. with the following Trustees present: Mr. Corey Rushton, Mr. John Taylor, Mr. Zach Jacob, Ms. Dawn Ramsey, Ms. Barbara Townsend, Mr. Mick Sudbury, Mr. John Richardson, with Mr. Andy Pierucci, joining electronically. Also present were Alan Packard, General Manager; Jacob Young, Deputy General Manager; Shazelle Terry, Assistant General Manager; Ben Stanley, General Counsel; David Martin, Chief Financial Officer; Shane Swensen, Director of Engineering and Water Development; Travis Christensen, Engineering Group Leader and Mindy Keeling, Executive Assistant.

No votes or actions were taken during the closed meetings.

The closed meeting to discuss the professional character and competence of an individual convened at 6:25 p.m. with the following Trustees present: Mr. Corey Rushton, Mr. John Taylor, Mr. Zach Jacob, Ms. Dawn Ramsey, Ms. Barbara Townsend, Mr. Mick Sudbury, Mr. John Richardson, with Mr. Andy Pierucci joining electronically. Also present were Jacob Young, Deputy General Manager, and Ben Stanley, General Counsel.

No votes or actions were taken during the closed meeting.

Mr. Andy Pierucci left the meeting at 6:45 p.m.

Open meeting

The open meeting reconvened at 6:48 p.m. with a motion by John Richardson. Following a second by Mick Sudbury the motion was approved by those present as follows:

Mr. Rushton – aye
Ms. Lang – not present
Mr. Jacob – aye
Mr. Pierucci – not present
Ms. Ramsey – aye

Mr. Richardson – aye
Mr. Sudbury – aye
Mr. Taylor – aye
Ms. Townsend – aye

**Consider
authorization to
award a construction
contract for the 2026
Multi-Site
Landscaping**

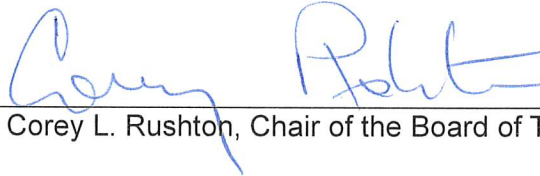
Mr. Rushton called for a motion on Mr. Swensen's recommendation of the construction contract with Nelson Brothers Construction for the 2026 Multi-Site Landscaping project. Mr. John Richardson moved to approve the construction contract with Nelson Brothers Construction for the 2026 Multi-Site Landscaping project, in the amount of \$449,898. Following a second by Ms. Barbara Townsend, the motion was approved by those present as follows:

Mr. Rushton – aye
Ms. Lang – not present
Mr. Jacob – aye
Mr. Pierucci – not present
Ms. Ramsey – aye

Mr. Richardson – aye
Mr. Sudbury – aye
Mr. Taylor – aye
Ms. Townsend – aye

Adjourn

Mr. Rushton called for a motion to adjourn. Mr. John Richardson moved to adjourn. Following a second by Mr. Mick Sudbury, the meeting adjourned at 6:49 p.m.



Corey L. Rushton, Chair of the Board of Trustees



Alan E. Packard, District Clerk